

Job Title: Clinical Lead Therapist**About Jewish Family Services of Silicon Valley (JFS SV):**

Jewish Family Services of Silicon Valley (JFS SV) empowers individuals and families facing life's challenges by providing quality human services inspired by Jewish values. Since our inception in 1977, we have remained committed to our vision that children, adults, and families in our community have access to affordable and meaningful professional services that help give them a better life. The agency's programs are available without regard to race, religion, sexual orientation, or ability to pay.

Job Summary:

Under the direction of the Director of Clinical and Social Services, the Clinical Lead Therapist provides mental health treatment for adolescents, adults, older adults, couples, and families who are challenged with anxiety, depression, trauma, career and life transitions, financial challenges, separation, divorce, parenting and co-parenting support, loss, and grief.

Key Responsibilities:

- Provide quality clinical assessment and treatment, interventions and care based on established best practices and medical necessity guidelines.
- Complete diagnostic assessments and develop measurable treatment plans to meet needs and goals of clients.
- Complete diagnostic assessment tools that support and correspond with client's clinical presentation.
- Complete encounter notes capturing each client session and interaction within established timeframes.
- Complete clinical documentation in compliance with payor standards.
- Maintain clear, up-to-date patient records and communications in HIPAA compliant database.
- Respond within a reasonable timeframe to client questions.
- Provide culturally sensitive, client-centered care.
- Work collaboratively with members of JFS SV's social services team.
- Provide community referral sources as required throughout care and at discharge.
- When relevant, coordinate care with prescriber, PCP, or other collaterals.
- Maintain a confidential and professional looking physical and virtual office space.
- Maintain good standing with all licensing boards.
- Complete all required continuing education requirements for licensure and specializations.
- Develop and implement training expectations for onboarding and continued education for new therapists into the program with Director's support and guidance.
- Facilitate bi-weekly case consultation meetings with care management and social services staff to support the clinical skill development of staff.
- Develop and facilitate the processes that will enable JFS SV services to be billable to Medicare, Medi-Cal and other health insurance organizations.

Qualifications & Skills:

- Strong clinical and diagnostic skills.
- Effective communication skills with prescribing partners, clients, and others.
- Strong technology skills sufficient to work within a modern EHR, deliver telehealth services, send/receive e-mails, and complete online training requirements.
- Ability to handle sensitive information discreetly to maintain confidentiality.
- Effective time management, organizational, and prioritization skills.

- Ability to communicate with diplomacy, respect, and professionalism.
- Demonstrated knowledge of HIPAA Confidentiality and Privacy Policies.
- Competent, self-motivated, and able to work with minimal supervision.
- Ability to work collaboratively with both clinical and non-clinical staff.
- Demonstrated skill in applying varied interventions with individuals/families in crisis.
- Working knowledge of the unique mental health needs of older adults.
- Working knowledge of family systems and their impact on mental health.
- Working knowledge of trauma informed care, attachment styles, and clinical presentation across the lifespan.
- Ability to provide necessary self-care and demonstrate appropriate professional boundaries and behavior.
- Awareness of personal strengths and limitations.

Requirements:

- Master's level degree or above, with current independent California license - LCSW, LMFT, PhD/Psyd, etc.
- At least 2 years practicing counseling/therapy services.
- Have or will have an NPI number at the time of hiring.
- A valid California driver license, reliable personal vehicle, current personal auto insurance as required by law.
- Must support and perform work through the lens of JFS SV's values Welcoming the stranger, repairing the work, creating everyone with respect and dignity, regardless of age, color, religious belief.
- Must be willing to provide some services in the community to homebound older adults.

Salary and Benefits:

Salary Range: \$95,000-\$105,000 annually

This position is full time, 37.5 hours/week. JFS SV provides a highly competitive salary and benefits program. Salary is commensurate with qualifications and experience of the selected candidate.

Benefits include medical, dental and vision care; company contributions to 403B retirement plan; generous paid time off (incl. secular as well as Jewish holidays and vacation); 100% paid membership to onsite fitness center; supportive colleagues; and a positive work environment on a beautiful campus.

Jewish Family Services of Silicon Valley is an equal opportunity employer and values diversity at all levels of the organization. We do not discriminate based on race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.